

## **Employment and Appeals Committee Minutes**

The minutes of the Employment and Appeals Committee meeting of Wyre Borough Council held on Monday, 25 February 2019 at the Committee Room 2, Civic Centre, Poulton-Le-Fylde.

**Employment and Appeals Committee members present:** Councillors R Amos, Atkins, Holden, Robinson, Shewan and A Turner

**Apologies for absence:** Councillors B Birch, B Stephenson, Collinson and R Duffy

Other councillors present: Councillor I Amos

**Officers present:** 

Jane Collier, Senior Human Resources Advisor Duncan Jowitt, Democratic Services and Councillor Development Officer

No members of the public or press attended the meeting.

8 Declarations of interest

None

## 9 Confirmation of Minutes

The minutes of the previous meeting were approved as a correct record.

## 10 Policy Review

The head of business support submitted a report presenting one new policy and five of the council's existing human resources policies that had been reviewed and updated.

Members of the committee asked appropriate questions related to the content of the policies and the human resources advisor provided comprehensive responses.

## **Decision taken**

The committee approved the new Apprenticeship Policy and the following reviewed human resources policies:

- Fostering Policy
- Gender Reassignment Policy
- Working Carers Policy
- Agile Working Policy
- Driving Policy

The meeting started at 6.00 pm and finished at 6.23 pm.

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